

La Martiniere College, Lucknow

Projected Salary structure 7 C.P.C. W.E.F. 01 APRIL, 2020

Designation	Number of Employees as on 01 April 2020	CLASSIFICATION OF EMPLOYEES (CATEGORY)	Pay Band	Level	STARTING BASIC	H.R.A. @ 16% OF STARTING BASIC
Principal	01	Trustee Appointment (TA)	PB-4	14	144200	N/A
Vice-Principal	01	Academic Employee (A)	PB-3	12	78800	N/A
Bursar	01	Trustee Appointment (TA)	PB-3	11	67700	N/A
Second Assistant	NIL	Academic Employee (A)	PB-3	11	67700	10832
Academic Staff Heads of Academic Sections and All Teachers,	3+132=135	Academic Employee (A)	PB-2	8	47600	7616
Trained P.T.I and Coaches	3+4=7	Academic Employee (A)	PB-2	8	47600	7616
Administrative Staff Office Superintendent , Hospital Superintendent and Secretaries	2+1+1=4	Category (H) and (O)	PB-2	8	47600	7616
Household Staff Steward, Housekeeper, Warden, Assistant Wardens, Dormitory Superintendents, Nursing Assistant and Sanitary Inspector	1+0+0+2+3+1+0=7	Category (H)	PB-2	7	44900	7184
Office & Lab Staff Estate Officer, Maintenance Supervisor, Grounds Supervisor, Veterinarian, E.D.P. Assistant, Office Assistant , Stores Assistant and Laboratory Assistant	0+1+3+1+9+10+2+2=28	Category (O)	PB-2	7	44900	7184
All Class IV (Drivers, Electricians, Plumbers, Carpenters, Masons, Assistant Masons, Peons, Cooks, Labourers, Malis, Bearers, Masalchis, Attendants, Sweepers, Beldars, Games men)	50	Category (C, E,G, M,P,W and X)	PB-1	2	19900	3600
Class IV Part Time employees	389	PAID IN ACCORDANCE WITH THE MINIMUM WAGES ACT				
Security Staff	52	PAID IN ACCORDANCE WITH THE MINIMUM WAGES ACT				
Honoraria: Doctor, Jr Daroga, Sports Coaches	1+1+13=15	PAID HONORARIUM				
Adhoc Staff	19	ADHOC EMPLOYEES PAID AS PER DAILY WAGE				

Note: Dearness allowance as applicable, presently @ 9% of Basic salary.
The present Teacher to Student ratio is 1:25
Average Class room space Nursery to Class 12 is 14 square feet per Pupil.

TO BE APPROVED