

La Martiniere College, Lucknow

SALARY STRUCTURE

DESIGNATION	NUMBER OF EMPLOYEES AS ON 01 APRIL 2024	CLASSIFICATION OF EMPLOYEES (CATEGORY)	PROPOSED SCALES W.E.F. 01 APRIL 2024			
			PAY BAND	LEVEL	STARTING BASIC	H.R.A. @16% OF STARTING BASIC
Principal	01	Trustee Appointment (TA)	PB-4	14	144200	N/A
Vice-Principal	NIL	Academic Employee (A)	PB-3	12	78800	N/A
Bursar	01	Trustee Appointment (TA)	PB-3	11	67700	N/A
Second Assistant	NIL	Academic Employee (A)	PB-3	11	67700	10832
Academic Staff Heads of Academic Sections and All Teachers,	3+113=116	Academic Employee (A)	PB-2	8	47600	7616
Trained P.T.I and Coaches	2+3=5	Academic Employee (A)	PB-2	8	47600	7616
Administrative Staff Office Superintendent , Hospital Superintendent and Secretaries	1+1+1=3	Category (H) and (O)	PB-2	8	47600	7616
Household Staff Steward, Housekeeper, Warden, Nigh Warden Assistant Wardens, Dormitory Superintendents, Nursing Assistant and Sanitary Inspector	1+0+0+1+2+1+0=5	Category (H)	PB-2	7	44900	7184
Office & Lab Staff Estate Officer, Maintenance Supervisor, Grounds Supervisor, Veterinarian, E.D.P. Assistant, Office Assistant , Stores Assistant and Laboratory Assistant	0+1+2+0+7+7+2+2=21	Category (O)	PB-2	7	44900	7184
All Class IV (Drivers, Electricians, Plumbers, Carpenters, Masons, Assistant Masons, Peons, Cooks, Labourers, Malis, Bearers, Masalchis, Attendants, Sweepers, Beldars, Games men)	40	Category (C, E,G,M,P,W and X)	PB-1	2	19900	3600
Class IV Part Time Contractual employees	383	PAID IN ACCORDANCE WITH THE MINIMUM WAGES ACT				
Security Staff	52	PAID IN ACCORDANCE WITH THE MINIMUM WAGES ACT				
Honoraria: Doctor, Jr Daroga, Sports Coaches	1+1+12=14	PAID HONORARIUM				
Part Time Staff	34	ADHOC EMPLOYEES PAID AS PER DAILY WAGE				

- Note
- 1- The present Teacher to Student ratio is 1:25
 - 2- Average Class room space Nursery to Class 12 is 10 square feet per Pupil.
 - 3- Dearness Allowance @35% currently admissible.