

La Martiniere College, Lucknow

Projected Salary structure 7 C.P.C. W.E.F. 01 APRIL, 2020

Designation	Number of Employees as on 01 April 2020	CLASSIFICATION OF EMPLOYEES (CATEGORY)	Pay Band	Level	STARTING BASIC	H.R.A. @ 16% OF STARTING BASIC
Principal	01	Trustee Appointment (TA)	PB-4	14	144200	N/A
Vice-Principal	01	Academic Employee (A)	PB-3	12	78800	N/A
Bursar	01	Trustee Appointment (TA)	PB-3	11	67700	N/A
Second Assistant	NIL	Academic Employee (A)	PB-3	11	67700	10832
Academic Staff Heads of Academic Sections and All Teachers,	3+132=135	Academic Employee (A)	PB-2	8	47600	7616
Trained P.T.I and Coaches	3+4=7	Academic Employee (A)	PB-2	8	47600	7616
Administrative Staff Office Superintendent, Hospital Superintendent and Secretaries	2+1+1=4	Category (H) and (O)	PB-2	8	47600	7616
Household Staff Steward, Housekeeper, Warden, Assistant Wardens, Dormitory Superintendents, Nursing Assistant and Sanitary Inspector	1+0+0+2+3+1+0=7	Category (H)	PB-2	7	44900	7184
Office & Lab Staff Estate Officer, Maintenance Supervisor, Grounds Supervisor, Veterinarian, E.D.P. Assistant, Office Assistant, Stores Assistant and Laboratory Assistant	0+1+3+1+9+10+2+2=28	Category (O)	PB-2	7	44900	7184
All Class IV (Drivers, Electricians, Plumbers, Carpenters, Masons, Assistant Masons, Peons, Cooks, Labourers, Malis, Bearers, Masalchis, Attendants, Sweepers, Beldars, Games men)	50	Category (C, E, G, M, P, W and X)	PB-1	2	19900	3600
Class IV Part Time employees	389	PAID IN ACCORDANCE WITH THE MINIMUM WAGES ACT				
Security Staff	52	PAID IN ACCORDANCE WITH THE MINIMUM WAGES ACT				
Honoraria: Doctor, Jr Daroga, Sports Coaches	1+1+13=15	PAID HONORARIUM				
Adhoc Staff	19	ADHOC EMPLOYEES PAID AS PER DAILY WAGE				

Note: Dearness allowance as applicable, presently @ 9% of Basic salary.
The present Teacher to Student ratio is 1:25
Average Class room space Nursery to Class 12 is 14 square feet per Pupil.

Note :

1- This Pay Structure was not approved for the financial year starting 01 April 2020.

2- The structure is unchanged and as per Pay Scale Applicable W.E.F. 01 APRIL 2010.