

La Martiniere College, Lucknow

Salary structure

Designation	Number of Employees as on 01 January 2023	CLASSIFICATION OF EMPLOYEES (CATEGORY)	W.E.F. 01 April 2010		Proposed scales W.E.F. 01 April 2022			
			Pay scale	Grade Pay	Pay Band	Level	STARTING BASIC	H.R.A. @ 16% OF STARTING BASIC
Principal	01	Trustee Appointment (TA)	37400-67000	10000	PB-4	14	144200	N/A
Vice-Principal	01	Academic Employee (A)	15600-39100	7600	PB-3	12	78800	N/A
Bursar	01	Trustee Appointment (TA)	15600-39100	6600	PB-3	11	67700	N/A
Second Assistant	NIL	Academic Employee (A)	15600-39100	6600	PB-3	11	67700	10832
Academic Staff Heads of Academic Sections and All Teachers,	3+126=129	Academic Employee (A)	9300-34800	4800	PB-2	8	47600	7616
Trained P.T.I and Coaches	3+4=7	Academic Employee (A)	9300-34800	4800	PB-2	8	47600	7616
Administrative Staff Office Superintendent , Hospital Superintendent and Secretaries	2+1+1=4	Category (H) and (O)	9300-34800	4600	PB-2	8	47600	7616
Household Staff Steward, Housekeeper, Warden, Nigh Warden Assistant Wardens, Dormitory Superintendents, Nursing Assistant and Sanitary Inspector	1+0+0+1+2+1+0=5	Category (H)	9300-34800	4600	PB-2	7	44900	7184
Office & Lab Staff Estate Officer, Maintenance Supervisor, Grounds Supervisor, Veterinarian, E.D.P. Assistant, Office Assistant , Stores Assistant and Laboratory Assistant	0+1+3+0+8+9+2+2=25	Category (O)	9300-34800	4600	PB-2	7	44900	7184
All Class IV (Drivers, Electricians, Plumbers, Carpenters, Masons, Assistant Masons, Peons, Cooks, Labourers, Malis, Bearers, Masalchis, Attendants, Sweepers, Beldars, Games men)	42	Category (C, E,G, M,P,W and X)	5200-20200	1900	PB-1	2	19900	3600
Class IV Part Time Contractual employees	379	PAID IN ACCORDANCE WITH THE MINIMUM WAGES ACT						
Security Staff	52	PAID IN ACCORDANCE WITH THE MINIMUM WAGES ACT						
Honoraria: Doctor, Jr Daroga, Sports Coaches	1+1+13=15	PAID HONORARIUM						
Adhoc Staff	19	ADHOC EMPLOYEES PAID AS PER DAILY WAGE						

- Note
- 1- The present Teacher to Student ratio is 1:25
 - 2- Average Class room space Nursery to Class 12 is 14 square feet per Pupil.
 - 3- Dearness Allowance @125% of the Scale Pay + Grade Pay is currently admissible.